

TEHREEM REHMAN, MD MPH

Trained in clinical operations & quality improvement | Expertise in linkages to care | Skilled in informatics & data analytics

CURRENT POSITION

Clinical Instructor and Fellow of Emergency Medicine

University of Colorado School of Medicine, Department of Emergency Medicine

12401 E. 17th Ave., B-215, Aurora, CO 80045; Phone: 720-848-6777 Fax: 720-848-7374

EDUCATION

B.A. in Women's & Gender Studies | John Jay Scholar | Columbia University 05/2013

M.P.H. | Fully funded Sommer Scholarship | Johns Hopkins Bloomberg School of Public Health 05/2016
Concentration: Epidemiological & Biostatistical Methods for Public Health & Clinical Research

M.D. | Four-Year Merit Scholarship | Yale School of Medicine 05/2018

Residency in Emergency Medicine | Chief Resident | Advocate Christ Medical Center 06/2018-06/2021

Fellowship in Emergency Department Administration, Operations, & Quality 07/2021-06/2023
University of Colorado School of Medicine
Areas of focus: capacity improvement, clinical decision support, process & quality improvement, and utilization review

M.B.A. | University of Colorado Denver Business School Expected 07/2023

Fellowship in Quality, Informatics, & Policy | American College of Emergency Physicians Expected 01/2024
Areas of focus: billing & coding procedures, clinical informatics, reimbursement policies, and workflow automation

ACADEMIC APPOINTMENTS

Clinical Instructor | Department of Emergency Medicine 07/2021-Present
University of Colorado School of Medicine

HOSPITAL, GOVERNMENT, OR OTHER PROFESSIONAL POSITIONS

Clinical / Hospital

Resident Physician | Emergency Medicine | Advocate Christ Medical Center 07/2018-06/2020

Chief Resident Physician | Emergency Medicine | Advocate Christ Medical Center 07/2020-06/2021

Attending Physician | Emergency Medicine | UCHealth University of Colorado Hospital 07/2021-Present

Attending Physician | Emergency Medicine | UCHealth Mississippi Freestanding ED 07/2021-Present

Attending Physician | Emergency Medicine | UCHealth Virtual Health Center 07/2021-Present

Government and Policy

Founder | Long Island Teen Environmental Activists | Huntington, NY 2007-2009

- Mobilized community support to pass the first-in-the-nation law banning Bisphenol-A in consumer products

Young People For (YP4) Fellow | People for the American Way Foundation | New York, NY 2012

National Congressional Intern | Congressman Raul Ruiz, M.D. (D-CA 36th district) | Washington D.C. 2015

- Provided recommendations for legislative proposals and committee votes on health issues

Fellow | Maryland Department of Health and Mental Hygiene | Baltimore, MD 2015-2016

- Established a statewide advanced directives registry with the Deputy Secretary for Public Health Services

Public Health

Intern Huntington Breast Cancer Action Coalition Huntington, NY	2009
<ul style="list-style-type: none">▪ Developed Look Before You L.E.A.P. (Lead, Endocrine Disruptors, Air Pollutants, & Pesticides) materials▪ Partnered with Mount Sinai Center for Children's Environmental Health and Congressman Steve Israel	
Clinical Site Coordinator, Caseworker Health Leads New York, NY	2010-2012
<ul style="list-style-type: none">▪ Developed caseworker training and supervised operations at Harlem Hospital's OB/GYN clinical site	
Director Community Health House Columbia University New York, NY	2010-2013
Co-Founder Systemic Disease New Haven, CT	2015-2018
<ul style="list-style-type: none">▪ Generated qualitative data analytics to advance diversity and equity in healthcare systems nationally▪ Featured in Academic Medicine, The Chronicle of Higher Education, FemInEm, and Huffington Post	
Public Health Physician COVID-19 Strike Team Advocate Christ Medical Center Oak Lawn, IL	2020
<ul style="list-style-type: none">▪ Delivered recommendations on appropriate testing, hospital transfers, and outpatient follow-up	

Community and Volunteer Professional Practice (Abbreviated)

Fellow Global Citizen Corps Mercy Corps Huntington, NY	2006-2009
New York State Certified Crisis Counselor St. Luke's-Roosevelt Hospital Center New York, NY	2009-2012
President, Officer Undergraduate Scholars Program Alliance Columbia University New York, NY	2009-2012
Co-Founder and Co-President Public Service Initiative Columbia University New York, NY	2011-2013
<ul style="list-style-type: none">▪ Pro-bono consulting on college admissions and scholarship applications for low-income students	
Junior Clinician, Medical Interpreter HAVEN Free Clinic New Haven, CT	2013-2014
First-Generation Undergraduate Mentor Gates Millennium Scholarship Foundation New Haven, CT	2013-2016
Board Member, Founder of Youth Group Domestic Harmony Foundation Westbury, NY	2010-2020
Certified Medical Interpreter for Hindi and Urdu St. Luke's-Roosevelt Hospital Center New York, NY	2010-2013

HONORS, SPECIAL RECOGNITIONS, AND AWARDS

Gold President's Volunteer Service Award	2008
National Society of High School Scholar's National Scholar Award	2009
Huntington Town Council's Donald Pius Scholarship	2009
Game Farm's Stanley and Susan Novak Scholarship	2009
Suffolk County Doctors of Tomorrow Scholarship	2009
National Association for the Advancement of Colored People College Scholarship	2009
Walmart's Sam Walton Community Scholarship	2009
Ronald McDonald House Charities Scholarship	2009
Gates Millennium Scholarship	2009
Featured in Glamour Magazine as one of 70 national Eco-Heroes	2009
Health Leads New York Summer Fellowship	2011
Islamic Center of Long Island's Youth Award	2011
American Academy of Family Physicians' National Conference First-Time Student Attendee Scholarship	2014

Fully funded Lynton Scholar to attend inaugural Inventing Social Emergency Medicine Consensus Conference	2017
Yale Seton Elm-Ivy Award	2018
Yale School of Medicine Dean's Community Service Award	2018
Featured in Exhibition of 100 Years of Women at Yale School of Medicine	2018
Residency Emergency Medicine Foundation Council Award for Leadership and Advocacy	2019
Illinois College of Emergency Physicians Leadership Scholarship	2019
Emergency Medicine Residents' Association (EMRA) Airway Lab Scholarship	2019
EMRA Emergency Department Practice Management Association Scholarship	2019
Emergency Department Directors Academy Scholarship	2020
SAEM Social Emergency Medicine Consensus Conference Resident Award	2021

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

Emergency Medicine Residents' Association	2017-2021
American College of Emergency Physicians	2017-Present
Society for Academic Emergency Medicine	2017-Present
Medical Group Management Association	2021-Present
American College of Medical Quality	2022-Present

MAJOR COMMITTEE AND SERVICE RESPONSIBILITIES

Departmental

Assistant Resident Director ED Administration Committee Advocate Christ Medical Center	2019-2020
<ul style="list-style-type: none"> ▪ Partnered with Vice President of Population Health of Advocate Aurora Health ▪ Leveraged health IT and community partnerships to improve resource referrals and care coordination 	
ED Process Improvement Steering Committee UCHealth University of Colorado Hospital	2021-Present
ED Interdisciplinary Operations Committee UCHealth University of Colorado Hospital	2021-Present
ED Clinical Case Review Committee University of Colorado School of Medicine	2021-Present
ED Pathways Committee UCHealth University of Colorado Hospital	2021-Present
ED Continuous Quality Improvement Committee UCHealth University of Colorado Hospital	2021-Present
ED Leadership Committee UCHealth University of Colorado Hospital	2021-Present
ED Physician Leadership Committee UCHealth University of Colorado Hospital	2021-Present
ED Patient Experience Committee UCHealth University of Colorado Hospital	2021-Present
ED Clinical Quality & Safety Committee UCHealth University of Colorado Hospital	2021-Present
ED Resiliency Education Support Team Committee UCHealth University of Colorado Hospital	2022-Present

School of Medicine

Chair of Evaluations Committee for Community Health Fair Yale School of Medicine	2013-2014
Board Member Graduate & Professional Student Title IX Advisory Board Yale University	2013-2014
Board Member Committee Overseeing Volunteer Services Yale University	2014-2015

Hospital

Health Outcomes Committee Advocate Christ Medical Center	2018-2021
Graduate Medical Education Committee Advocate Christ Medical Center	2019-2021
Hospital Transformation Program Committee UCHealth University of Colorado Hospital	2021-Present

Health System / Service Line

Insurance Advisory Committee Columbia University Health Services	2012-2013
Epic ASAP Provider Optimization Committee UCHHealth Emergency Medicine Service Line	2021-Present
Epic ED Leadership Committee UCHHealth Emergency Medicine Service Line	2021-Present

National

Chair Race, Ethnicity, and Culture in Health Committee American Medical Student Association	2010-2012
▪ Supervised the Education Equity Initiative, Cultural Sensitivity Skills Scholars, and Health Equity Scholars	
Co-Chair Coalition-Building Team Students for a National Health Program	2015-2016
▪ Established strategic partnerships with national organizations to launch health justice programming	
State Regulatory & Insurance Committee Emergency Department Practice Management Association	2019-2021
Chair Social Emergency Medicine Committee Emergency Medicine Residents Association	2019-2022
▪ Partnered with interdisciplinary stakeholders to develop Social EM advocacy, education, and research with membership grown to over 650 in size, becoming the fastest growing national EMRA committee	
▪ Applied Social EM literature to produce best practice guidelines, resolutions, and EM Resident articles	
ED Administration and Clinical Operations Committee Society for Academic Emergency Medicine	2020-Present
Reimbursement Committee American College of Emergency Physicians (ACEP)	2021-Present
Co-Chair Program Implementation & Evaluation Workgroup Social EM Section ACEP	2021-Present
▪ Development of best practice guidelines for health-related social need screening and intervention delivery in the Emergency Department	

LICENSURES AND CERTIFICATIONS

Collaborative Institutional Training Initiative (CITI) Basic	2014-Present
Colorado Medical License (Active)	04/2021-Present
Epic Physician Builder Certification – Basic/Advanced Epic Systems Corporation	05/2022
Board Certification in Emergency Medicine American Board of Emergency Medicine	06/2022, exp. 12/2027
ACLS, BLS, PALS, FEMA IS-100/200/700, DEA X-waiver	

REVIEW AND REFEREE WORK

Lead Senior Editor, Associate Editor Columbia University Journal of Politics & Society	2010-2012
Editorial Advisor The New Physician Magazine	2012-2013
Executive Editor, Lead Staff Editor Yale Journal of Health Policy, Law, and Ethics	2013-2015
Reviewer Journal of Health Care for the Poor and Underserved	2015-2018
Colorado Pilot Grant Program Applications Review and Presentation University of Colorado	11/2021
Editor Administration, Quality and Safety Section The Western Journal of Emergency Medicine	2019-Present
Reviewer Academic Emergency Medicine Education and Training	2021-Present
EM Scientist Training and Intensive Mentorship Program University of Colorado School of Medicine	2021-Present

INVITED LECTURES

- 1. T. Rehman.** Findings from First Study on Access to Mental Health Services Among Pakistan Muslim Women in the U.S. Columbia Undergraduate Scholars Program Summer Research Symposium. **Invited panelist.** April 2011.
- 2. T. Rehman.** How Can Healthcare Providers-in-Training Address Bias? Students for a National Health Program

Summit. **Invited workshop facilitator.** March 5, 2016. Nashville, TN.

3. **T. Rehman**, J. Minor. Fighting bias with storytelling. American Medical Student Association Podcast. **Invited speaker.** May 24, 2016.
4. **T. Rehman.** Health Justice Advocacy Through Curricular Reform and Storytelling. Association of American Medical Colleges Annual Meeting. **Invited panelist.** November 12, 2016. Seattle, WA.
5. R. Rock, **T. Rehman.** Reaffirming Medicine's Social Mission: Domestic Health Justice, Medical Education & Student Activism. Perspectives on Medicine Series at Yale University. **Invited speaker.** January 12, 2017. New Haven, CT.
6. **T. Rehman.** Why the Time is Now: Promoting Diversity, Inclusion, and Equity in Medicine. Association of American Medical Colleges National Summit. **Invited opening plenary session speaker.** May 4, 2017. Rancho Mirage, CA.
7. J. Geiger, **T. Rehman**, D. Sklar, J. Tsai. How Medicine Can Be an Instrument of Social Change: A Discussion About Physician Advocacy. Academic Medicine Podcast. **Invited speaker.** May 23, 2017.
8. **T. Rehman.** Examining Ourselves to Improve Care for Others: Reflections on Countering Bias in Emergency Medicine. Illinois College of Emergency Physicians Symposium. **Invited speaker.** April 25, 2019. Chicago, IL.
9. **T. Rehman.** The 'Why' Behind Social Mission: Developing One's Own Mission to Build Impactful and Sustainable Change. Beyond Flexner Conference. **Invited speaker.** April 27, 2021. Virtual

TEACHING RECORD

Course or Training Program Administration

Teaching Assistant | Anatomy Teaching Program | Yale School of Medicine 2013-2014

Co-Founder | US Health Justice Course | Yale University 2013-2018

- Trained medical, nursing, and physician associate students on community engagement and advocacy
- Inspired creation of an annual "The Robert Rock and Tehreem Rehman Activism Award" at Yale

Co-Developer | Health Inequity Simulation | Advocate Christ Medical Center 2019-2021

- Implemented hospital's first simulation teaching physicians' structural determinants of health inequity
- Integrated community health workers, care managers, and social workers into interdisciplinary training

Lecturer | Administration & Operations Curriculum | Society for Academic Emergency Medicine 2021-Present

Clinical Teaching and Supervision

ED resident supervision & bedside teaching (18 hrs/wk) | UCHealth University of Colorado Hospital 2021-Present

Presentations to Medical Students and House Officers

Numerous Department of Emergency Medicine Grand Rounds | Advocate Christ Medical Center 07/2019-06/2021

Facilitator | Clinicians Transition to Residency Basecamp | University of Colorado School of Medicine 03/2021

Course Faculty | Mock Oral Boards | University of Colorado School of Medicine 04/2022

GRANT SUPPORT

Co-Investigator (Co-PIs: Irma Russo and Jose Russo) | Direct Support of \$1,000 2007

Students and Scientists Environmental Research Scholarship Program | Fox Chase Cancer Center | Philadelphia, PA

- Examined the carcinogenic properties of dioxin, an endocrine disruptor, in mammary gland epithelial cells

Co-Investigator (PI: Jessica Dutton) | Direct Support of \$1,000 2008

Simons Summer Research Fellowship | Stony Brook University | Stony Brook, NY

- Studied trophic transfer, bioaccumulation kinetics, and maternal transfer of methyl mercury in Killifish

- Principal Investigator (Mentor: Rafia Hamid) | Direct Support of \$5,147 2010
Columbia Undergraduate Scholars Program's Summer Enhancement Fellowship | New York, NY
- First study to examine accessibility to mental health services among Pakistani Muslim women in the US
- Principal Investigator | Direct Support of \$3,000 2012
George Van Amson Service Fellowship | Community Impact at Columbia University | New York, NY
- Analyzed the efficacy of Community Impact's youth programs in Harlem via evaluation forms and site visits
- Principal Investigator | Direct Support of \$2,000 2013
Humanity in Action Fellowship | Amsterdam, Netherlands
- Examined barriers and facilitators to access to health care for undocumented migrants in the Netherlands
- Co-Investigator (PI: Sally Haskell) | Direct Support of \$5,619 2014-2015
Yale School of Medicine Research Fellowship | VA Connecticut Healthcare System | West Haven, CT
- Studied impact of different levels of trauma on susceptibility to risky sexual behavior among U.S. Veterans
- Principal Investigator (Mentors: Brita Roy and Elizabeth Samuels) | Direct Support of \$5,508 2018
NIH Medical Student Research Fellowship Award (T35 HL007649) | Yale New Haven Hospital | New Haven, CT
- Examined impact of place-based determinants of health on utilization of emergency department services
- Co-Investigator (PI: Hillary Landau) | Total Grant Funds \$19,437 08/2022-08/2023
"Duplicate Charts and the Inpatient Contact Move Process" | Clinical Effectiveness and Patient Safety Grant
Institute for Healthcare Quality, Safety, and Efficiency | University of Colorado School of Medicine | Aurora, CO
- Principal Investigator (Mentors: Kelly Bookman and Bethany Kwan) | Direct Support of \$12,500 Under Review
Visiting Scholars Program | American Board of Medical Specialties | University of Colorado Hospital | Aurora, CO
- Optimize existing health-related social needs (HRSN) screening and resource referral processes in the ED
 - Achieve this through workflow automation, consolidation of data inputs from multiple end-users, and auto generation of standardized data outputs through HRSN-specific ICD-10 Z codes

BIBLIOGRAPHY

Manuscripts (Under Review)

1. **T. Rehman**, H. Pidgeon, B. Chimileski, S. Parker, D. Hsieh. Scoping Review: Medical Education Interventions Optimizing Role of Social Workers in the Emergency Department to Address Health-Related Social Needs.
2. **T. Rehman**, O. Okubanjo. Pilot Project on Use of Social Simulation to Improve Graduate Medical Education on Health-Related Social Needs

Publications in Peer-Reviewed Journals

1. **T. Rehman**, R. Rock. Advocating for Greater Exposure to Domestic Health Disparities in Medical Education. *American Medical Student Research Journal*. 2015.
2. D. Jerene, M. Biru, A. Teklu, **T. Rehman**, A. Ruff, L. Wissow (2017, December). Factors promoting and inhibiting sustained impact of a mental health task-shifting program for HIV providers in Ethiopia. *Global Mental Health*.
3. **T. Rehman**, C.S. Wolff . Reflections: A Perspective on Homeless Patients in the Emergency Department. *Annals of Emergency Medicine*, 74(5), S45-S46. November 2019.
4. J.P. Cerdeña, **T. Rehman**, R.R. Hardeman. Why Bias Matters in Medicine: Qualitative Insights from Anonymous, Online Reports. *Journal of the National Medical Association*. February 2020.

Publications in Non-Print and Online Journals

1. **T. Rehman.** Social stigma, cultural constraints, or poor policies: Examining the Pakistani Muslim female population in the U.S. and unequal access to professional mental health services. *Columbia Undergraduate Journal of South Asian Studies*, 2(1), 1-21. November 2010.
2. **T. Rehman.** A war on women: What it would mean to defund Planned Parenthood. *Columbia Political Review*, 10 (4),6-9. May 2011.
3. **T. Rehman.** Menacing makeup?. *Columbia Science Review*, 8(1), 16-17. December 2011.
4. **T. Rehman.** Expanding the use of abuse assessment screens to identify victims of domestic violence. *Columbia Roosevelt Review*, 4, 46. May 2012.
5. M. Al-Taher, C. Houtkamp, **T. Rehman.** "It could happen to any of us": An analysis of access to health care for undocumented migrants in the Netherlands. *Humanity in Action*. May 2014.
6. **T. Rehman**, E.A. Samuels, R.A. Taylor, M. Abraham, B. Roy. The Impact of Place-Based Determinants Of Health On Utilization Of Emergency Department Services. *Yale Medicine Thesis Digital Library*. 2018.

Articles in Lay Press and Magazines

1. **T. Rehman.** Agent Orange. *Teen Ink Magazine*.
https://www.teenink.com/hot_topics/environment/article/20293/Agent-Orange. March 2008.
2. **T. Rehman.** Reflections Outside the Classroom. *Aspiring Docs Diaries*. <http://aspiringdocsdiaries.org/reflection-outside-the-classroom/>. Published by the Association of American Medical Colleges on January 2014.
3. **T. Rehman.** Closing Time. *Aspiring Docs Diaries*. <http://aspiringdocsdiaries.org/closing-time/>. Published by the Association of American Medical Colleges on February 2014.
4. **T. Rehman.** Health Disparities in Our Own Backyard. *Aspiring Docs Diaries*. <http://aspiringdocsdiaries.org/health-disparities-in-our-own-backyard/>. Published by the Association of American Medical Colleges on April 2014.
5. **T. Rehman.** Bias in the Medical School Admissions Process. *Aspiring Docs Diaries*.
<http://aspiringdocsdiaries.org/bias-in-the-medical-school-admissions-process/>. Published by the Association of American Medical Colleges on May 2014.
6. **T. Rehman.** Summer Research and Reflections. *Aspiring Docs Diaries*. <http://aspiringdocsdiaries.org/summer-research-and-reflection/>. Published by the Association of American Medical Colleges on August 2014.
7. **T. Rehman.** What They Don't Teach You in Medical School. *Aspiring Docs Diaries*.
<http://aspiringdocsdiaries.org/what-they-dont-teach-you-in-medical-school/>. Published by the Association of American Medical Colleges on October 2014.
8. **T. Rehman.** Power, Privilege, and Clinical Reasoning. *Aspiring Docs Diaries*. <http://aspiringdocsdiaries.org/power-privilege-and-clinical-reasoning/>. Published by the Association of American Medical Colleges on January 2015.
9. **T. Rehman.** Studying for Step 1. *Aspiring Docs Diaries*. <http://aspiringdocsdiaries.org/studying-for-step-1/>. Published by the Association of American Medical Colleges on June 2015.
10. **T. Rehman.** What Plays the Primary Role in Health Outcomes? *Aspiring Docs Diaries*.
<http://aspiringdocsdiaries.org/what-plays-the-primary-role-in-health-outcomes/>. Published by the Association of American Medical Colleges on August 2015.
11. **T. Rehman.** Why it's important for physicians to talk about bias. *KevinMD*.
<https://www.kevinmd.com/2015/09/why-its-important-for-physicians-to-talk-about-bias.html>. September 2015.
12. **T. Rehman.** Transgender discrimination: Physicians must not lag behind. *KevinMD*.
<https://www.kevinmd.com/2015/11/transgender-discrimination-physicians-must-not-lag-behind.html>. November 2015.
13. **T. Rehman.** Physicians Must Help End the Cycle of Abuse. *In-Training Magazine*. <https://in-training.org/physicians-must-help-end-the-cycle-of-abuse-10073>. December 2015.

14. **T. Rehman.** What the Planned Parenthood Shooting Means for Medicine. *HuffPost*. https://www.huffpost.com/entry/what-the-planned-parenthood-shooting-means-for-medicine_b_8714266. December 2015.
15. **T. Rehman.** Opening a Dialogue on Bias in Medicine. *Aspiring Docs Diaries*. <http://aspiringdocsdiaries.org/opening-a-dialogue-on-bias-in-medicine/>. Published by the Association of American Medical Colleges on April 2016.
16. **T. Rehman.** Student Protests Reveal a Systemic Disease. *HuffPost*. https://www.huffpost.com/entry/student-protests-reveal-a_b_9664558. April 2016.
17. **T. Rehman.** How Your Physician's Prejudices May Be Hurting Your Health. *HuffPost*. https://www.huffpost.com/entry/how-your-physicians-prejudices-may-be-hurting-your_b_591a414de4b0f31b03fb9e74. May 2017.
18. N. Cozzi, **T. Rehman**, and A. Chang. EMRA & EDPMA Scholarship: A Worthy Investment. *EM Resident*. <https://tinyurl.com/2p8bz4xj>. Published by the Emergency Medicine Residents' Association on February 2021.
19. C. Brown, J. Gannett, **T. Rehman**, and N. Stark. The Intersection of Administration and Health Equity Panel: A Reflection. *EM Resident*. <https://www.emra.org/emresident/issue-page-folder/latest-articles/36929>. Published by the Emergency Medicine Residents' Association on December 2021.
20. **T. Rehman.** Integrating Public Health with Emergency Department Care. *SAEM Pulse*. https://issuu.com/saemonline/docs/saem_pulse_july-aug_2022/s/16283811. Published by the Society for Academic Emergency Medicine on July 2022.

Book Chapters

1. **T. Rehman.** Invited Commentary on Diversity in Medicine. *The Official Guide to Medical School Admissions*. Published by the Association of American Medical Chapters on April 2015.
2. **T. Rehman.** Invited Commentary on Diversity in Medicine. *The Official Guide to Medical School Admissions*. Published by the Association of American Medical Chapters on April 2016.
3. **T. Rehman.** Emergency Room vs Urgent Care Center. *Taking Care of You: The Empowered Woman's Guide To Better Health*. Published by Mayo Clinic Press on October 4, 2022.

Scientific Abstract Presentations (Competitive National)

1. **T. Rehman**, H. Park. Students and Scientists Breast Cancer Environmental Research Program. National Institute of Health's Breast Cancer Environmental Research Centers' Symposium. **Poster presentation** on 2007. Cincinnati, OH
2. **T. Rehman.** Social stigma, cultural constraints, or poor policies: Examining the Pakistani Muslim female population in the U.S. and unequal access to professional mental health services. American Medical Student Association's Annual National Convention. **Poster presentation** on March 2011. Washington, D.C.
3. **T. Rehman**, R.M. Rock, R.E. Montenegro, K. Cyrus, D.P. Olson. Pilot Medical Education Course Teaches Students About Health Justice Advocacy: An Educational Intervention Study. ACP Internal Medicine Meeting. **Poster presentation** on May 2015. Boston, MA.
4. **T. Rehman**, J. Minor. Bringing the Conversation on Bias in Medicine Beyond Closed Doors, One Story at a Time. National Physicians Alliance Annual Conference. **Poster presentation** on October 17, 2015. Washington, D.C.
5. **T. Rehman.** Lessons Learned from Advocating for Diversity and Inclusion Practices through Curricular Reform and Storytelling. Academy for Diversity and Inclusion in Emergency Medicine. **Oral presentation** on May 15, 2018. Indianapolis, IN.
6. **T. Rehman.** Innovative Pathways for Promoting Diversity and Inclusion in Medicine. Society for Academic Emergency Medicine Annual Meeting. **Oral presentation** on May 15, 2019. Las Vegas, NV.

7. **T. Rehman**, E.A. Samuels, R.A. Taylor, M. Abraham, B. Roy. The Impact of Social Determinants of Health on Emergency Department Utilization. Society for Academic Emergency Medicine Annual Meeting. **Oral presentation** on May 16, 2019. Las Vegas, NV.
8. **T. Rehman**, O. Okubanjo. Use of Social Simulation to Improve Physician Well-Being and Patient Care. American Medical Association Graduate Medical Education Innovations Summit. **Oral presentation** on October 5, 2020. Virtual.
9. **T. Rehman**, Cerdeña, J.P. Why Bias Matters in Medicine: Qualitative Insights from Anonymous, Online Reports. Beyond Flexner Conference. **Poster presentation, 2nd place winner** on April 27, 2021. Virtual
10. **T. Rehman**, O. Okubanjo. Innovation in Education: Use of Social Simulation to Improve Physician Well-Being and Patient Care. Society for Academic Emergency Medicine Annual Meeting. **Oral presentation** on May 13, 2021. Virtual.
11. **T. Rehman**, H. Pidgeon, B. Chimileski, S. Parker, D. Hsieh. Scoping Review: Medical Education Interventions Optimizing Role of Social Workers in the Emergency Department. Society for Academic Emergency Medicine Annual Meeting. **Poster presentation** on May 13, 2022. New Orleans. LA